

PERSONNEL AND LABOR RELATIONS COMMITTEE

January 31, 2018

1st Floor Conference Room

7:00 p.m.

Members Present

Art Carter
Herb Hanson
Betty Grotophorst
Ray Francois
Steve Stettler
Richard Thoman

Members Absent

Dennis Everson

Others Present

Judy Everson
Clinton Langreck
Brian Bucholtz
Shianne Broughton
RoAnn Warden
Mark Rohloff
Beth Robinson

The meeting was called to order by Chair Carter.

Motion by Grotophorst, seconded by Thoman to approve the December 27, 2017, minutes. Motion carried.

The committee discussed the maintenance position at the Green County Sheriff's office, *see Exhibit 1*. **Motion by Francois, seconded by Thoman to approve the increase in hours from 20 to 24 effective the next pay period after approval. Motion carried.**

The committee discussed hiring a nurse at the health department at a Grade 5, Step 3. **Motion by Hanson, seconded by Grotophorst to approve the aforementioned request as long as the grant continues to fund it. Motion carried.**

The committee discussed Resolution 2-7-18 (Elected Official's Salaries), *see Exhibit 2*. **Motion by Stettler, seconded by Thoman to approve the Resolution and take it to the February County Board meeting. Motion carried.**

The committee discussed various reclassification requests, *see Exhibit 3*. **Motion by Thoman, seconded by Hanson to commence with Course of Action #1 (featuring: 2018 action on identified reclassification requests, drafting compensation policy and gauging need for a follow-up county-side wage study) and report to the Personnel and Labor Relations committee monthly on the progression of the project, with the identified 2018 reclassifications requests to be reviewed by a third party consultant prior to presentation to the Personnel Labor Relations committee. Motion carried.**

The committee heard from Clint Langreck regarding the HR Director report, *see Exhibit 4*.

Motion by Grotophorst, seconded by Thoman to approve the travel request. Motion carried.

Motion by Hanson, seconded by Stettler to adjourn. Motion carried.